

ARE THE QUALIFICATION AND THE CERTIFICATION OF STAFF THE SAME OR DIFFERENT THINGS?

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Abstract: The article is devoted to the evaluation of personnel in organizations. Identified similarities and differences of these key personnel technologies as certification and certification of personnel. Examined the historical context of both personnel technologies. Studied the positive and negative aspects of attestation and certification. Defined the conditions under the results of personnel certification can be considered as the results of evaluation, the comparison of the volume capacity of the two technologies. In the practical part of the article the system of evaluation of personnel LLC «Stroitelnoe upravlenie – Atom – Profi – 26», calculated economic indicators characterizing evaluation system per-personnel in the organization, the main problems of the evaluation system in the organization and suggested an improvements.LLC

Keywords: certification of personnel; standards of ISO; certificate; Diagnosis of staff; personnel assessment.

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