

METHODOLOGICAL APPROACHES TO THE ANALYSIS OF ORGANIZATIONS RATIONING OF WORK IN A MARKET ECONOMY

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Abstract. The article contains methodical approaches to the analysis system of work measurement in the enterprise, the relevant market system of farming. In the article is proving that the calculation of the level of employees involved in the regulation of labor, the average percentage of completion rules and the definition through it quality standards, not correspond to the modern realities of economy. It is proposed to assess the system of work rationing at the enterprise by analyzing documentation and material support of work measurement, the organization of work on standardization, the number and composition of personnel involved in the standardization work, the organization of the implementation and the revision of standards and spot checks of the quality of regulations. Assessment of the quality of work measurement of employees proposed to be implemented through a sociological survey. Proposed approaches to the analysis have been tested by the author in Marsyatskoe rudoupravlenie (Marsyatskom mine group) OAO «Serovskiy zavod Ferrosplavov» – (Branch of JSC "Serov Ferroalloy Plant"). The results of testing are presented in the article.. It is concluded that the proposed approach requires further development of the final methodology.

Keywords: regulation of labor; analysis of work measurement; quality of work measurement; methods of establishing standards; Plan Revision of Standards.

JEL codes: D 45, M 11, P 27.

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