

IMPROVING THE SYSTEM OF PROFESSIONAL DEVELOPMENT OF EMPLOYEES OF AN EDUCATIONAL INSTITUTION (ON THE EXAMPLE OF GAOU SPO «PPT»)

Irina Kishmereshkina – Mariia Plutova

Abstract. The article is devoted to ways of improving the system development of professional skill of pedagogical personal of GAOU SPO «Pervouralsk Polytechnic». Based on the analysis of the existing system of professional development of practical recommendations. The proposed activities will be effective for the organization and for employees of the Polytechnic and will entail economic benefits. Work in these directions will enhance the efficiency of personnel management and the level of management decisions, effectiveness of management salaries and staff costs, ensure the competitiveness of the organization in the educational market.

Keywords: personal; professional development; qualifications; personnel management; educational institution.

JEL codes: J24; O15.

References

1. Petrishchev MV Competition in the labor market: the political economy aspect // Journal of Economic Theory. 2010. N 4. S. 159 - 165.
2. Glossariy.ru dictionaries for Social Sciences [electronic resource]. - Access: <http://www.glossary.ru>
3. Man and professional: [electronic resource]. - Access: <http://chelpro.ru/get-professional/professional-development>
4. Willemse, T. Martijn; ten Dam, Geert; Geijssel, Femke Fostering teachers' professional development for citizenship education // Teaching and teacher education. - Vol. 49. - p.118-127.
5. Suzanne M. Wilson. Professional Development for Science Teachers // SCIENCE. - Vol. 340.- p. 310-313
6. Nesterov VL Vasiltsova LI Personnel Development // The successes of modern science. - 2009. - № 10 - p 57-59
7. Markov AK Psychology of professionalism. - M.: Knowledge. - 1996. - 308 p.
8. Pedagogy Professional Education, edited by VA Slastenin, Moscow, 2006
9. Kalinkin EG Memory system as a form of professional development of teachers in the conditions of continuous formation // Nizhny Novgorod education. № 1. 2010. pp 16-22.

10. Schlender PE Personnel management: Textbook. allowance. - M .: University textbook: INFRA-M, 2010. - 398 p.

Contact

Irina Kishmereshkina
st. Chkalov, 17, Pervouralsk
Sverdlovsk region, 623106
030kishm82@mail.ru

Mariia Plutova
The Educational and Research Institute of Management
70-455, 8th of March Str., 620144, Yekaterinburg, Russia
MPlutova@yandex.ru