

ANALYSIS OF THE NUMBER OF STAFF AND MOTION OF PERSONNEL IN THE HOUSING SECTOR IN LLC MANAGING COMPANY «TEMP»

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Abstract. This article analyzes the number of personnel and movement of personnel in the sector of housing and communal services on the example of limited liability company management company «TEMP». Presents the results of comparing the data on the availability of personnel, the quality of labor resources, wages and movement of workers to the organization for several years. The purpose of this article is to assess the quality of the labor organization, to identify employment opportunities for increasing the efficiency of the organization as a whole. In the result of the study and given the study of the causes of dismissal, the author proposes to amend the personnel policy of the organization and implementation of employee incentive schemes to attract and retain as the basis of technological development. As a result of the study and considering of studying the reasons for the dismissal, the author proposes to amend the personnel policy of the organization and also the introduction of methods of motivation to attract and retain staff as a basis for technological development. Proposes to use of individualization of payment of labour; numerical score of the employee on professional skills, productivity, quality of work, observance of safety regulations, the ethics of production, etc.; additional compensation, such as lump sum payments from the profits of the organization; the introduction of the standard. As a result of the proposed methods are expected to improve the quality of human resources of an organization, increase the effectiveness of the system of labor motivation and efficiency of personnel management.

Keywords: analysis of number of personnel; movement of personnel; quality of human resources; personnel policies; methods of motivation.

JEL Code: J210; M120; J320.

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