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HUMAN RESOURCE MANAGEMENT FEATURES IN THE PROJECT ACTIVITIES OF INNOVATIVE ORGANIZATIONS IN THE POST-CRISIS PERIOD

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Abstract. This article is devoted to the human resource management in the innovative organizations' projects in the post-crisis period. It is innovative companies that are the most vulnerable during crisis periods, but such organizations have significant potential in their development at the time of the economic situation normalization. Today, human resources are one of the most important issues in management activities; the company's efficiency depends on the quality of management. Innovative organizations require innovative solutions in the human resource management. In this paper, modern problems and trends in the human resource management development in projects at the innovative organizations level are studied. The elements of the management system and the features of human resource management in innovative organizations are identified, innovative areas in human resource management are identified: leadership, talent management, corporate culture and employee involvement. The problems of human resource management in the post-crisis period in the innovative organizations were analyzed using statistical data: an analysis was made of the main innovation indicators in the Russian Federation and the staff involved in research and development turnover, and a set of measures to improve management in the post-crisis period was identified.

Keywords: human resource management; staff; personnel potential; post-crisis management; innovative organization.

JEL codes: M12; M54; O30.

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