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DEGRESSION DIRECTIONS OF GLOBAL ECONOMIC AND SOCIAL THREATS TO ACHIEVE THE SOCIO-PSYCHOLOGICAL EMPLOYEES' WELL-BEING

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Abstract. The article is devoted to the specification of social, economic and managerial directions that contribute to reducing the negative global economic and social threats impact on the employees' psychological safety and socio-psychological well-being. The problem of human well-being formation and strengthening is one of the most urgent humanities' problems. The professional world is characterized by an increasing need for professionals with a pool of qualities that allow them to be mobile and highly effective in the changing conditions of the professional environment, which also has a significant impact on the socio-psychological well-being level. First of all, the author determines the term "human well-being" definition, analyzing its various approaches, and reveals its ambiguity. The study of advanced theoretical and empirical research in the field of assessment and formation of employees' psychological safety and well-being allowed to outline the solutions' areas: increasing employees' economic education; employee stereotypes destruction; employer's concern for the employees' well-being; social tools popularization for achieving well-being; employees' psychological safety and socio-psychological well-being actualization as self-worth. For each of the selected decisions areas, the article provides a rationale for its importance based on the mechanism of influence disclosure.

Keywords: threats; socio-psychological well-being; psychological safety; depression; solutions; employees.

JEL codes: A13; I31.

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