

To cite this paper:

Bedrina E. (2022) Pension reform in Russia: implementation problems and trends. *Human Progress*. 8. (3): 2. URL: http://progress-human.com/images/2022/Tom8_3/Bedrina.pdf. DOI 10.34709/IM.183.2. EDN TEMEGY.

PENSION REFORM IN RUSSIA: IMPLEMENTATION PROBLEMS AND TRENDS

Elena Bedrina

Candidate of Economic Sciences, Associate Professor, Senior Researcher
Institute of Economics, Ural Branch of the Russian Academy of Sciences
Yekaterinburg, Russia

Abstract. The pension reform in Russia updates the scientific research of the Russian labor market in age terms. The traditional overemployment, the high proportion of beneficiaries who have the right to early retirement, pronounced demographic dynamics and the spread of discriminatory practices are factors that have a significant impact on the pension reform effectiveness being carried out in Russia. Under these conditions, an attempt is being made to evaluate, on the basis of available statistical and sociological information, qualitatively and quantitatively the pension reform specifics in Russia, and to identify the main problems and trends. The information base of the study is official statistics on employment by age, including by the type of economic activity, as well as information contained in sociological surveys conducted in the Russian regions. The first part of the study analyzes the world experience of pension reform, the second part - the pension reform impact on the older population employment, and the third part - the employment structure of economic activity by age. The analysis made it possible to identify a slight increase in employment in the labor market as a pension reform result, as well as the presence of discrimination against older people in the Russian labor market, expressed in the employment polarization in types of economic activity by age.

Keywords: pension reform; labor market; employment; employment structure; older people.

JEL codes: J26; J71.

Acknowledgment

The publication was prepared as part of the implementation of research work on the state assignment of the Institute of Economics of the Ural Branch of the Russian Academy of Sciences for 2021-2023.

References

1. Pilipiec, P.; Groot, W.; Pavlova, M. (2021) The Effect of an Increase of the Retirement Age on the Health, Well-Being, and Labor Force Participation of Older Workers: a Systematic Literature Review // *Journal of Population Ageing*. Vol. 14. P.: 271-315. DOI: <https://doi.org/10.1007/s12062-020-09280-9>.
2. Esser, I. (2005) Continued work or retirement? Preferred exit-age in Western European countries? Working Paper, Institute for Future Studies, Stockholm, Sweden. 45 p.
3. Hofäcker, D. (2015) In line or at odds with active ageing policies? Exploring patterns of retirement preferences in Europe // *Ageing & Society*. Vol. 35 (7). P.: 1529-1556. DOI: <https://doi.org/10.1017/S0144686X1400035X>.
4. Jansen, A. (2018) Work-retirement cultures: a further piece of the puzzle to explain differences in the labour market participation of older people in Europe? // *Ageing & Society*. Vol. 38 (8). P.:1527-1555. DOI: <https://doi.org/10.1017/S0144686X17000125>.
5. Radl, J. (2012) Too old to work, or too young to retire? The pervasiveness of age norms in Western Europe Work // *Employment and Society*. Vol. 26 (5). P.: 755-771. DOI: [10.1177/0950017012451644](https://doi.org/10.1177/0950017012451644).
6. Bosch, G.; Schief, S. (2007) Older employees in Europe between 'work line' and early retirement Transfer: European // *Review of Labour and Research*. Vol. 13 (4). P.: 575-593. DOI: <https://doi.org/10.1177/102425890701300405>.
7. Ivanova, M. A.; Balaev, A.I.; Gurvich, E.T. (2017) Increasing the retirement age and the labor market // *Questions of Economics*. No. 3. P.: 22-39.
8. Popova, L.A.; Zorina, E.N. (2020) Problems of the implementation of active longevity in the labor sphere (on the example of the Komi Republic) // *Economic and social changes: facts, trends, forecast*. Vol. 13. No. 2. P.: 143-156. DOI: [10.15838/esc.2020.2.68.9](https://doi.org/10.15838/esc.2020.2.68.9).
9. Solovyov, A.K. (2019) Problems of reforming the public administration of the Russian pension system (tasks for the budget period 2019-2024) / In: Formation of a modern model of public administration: prospects and challenges. Proceedings of the All-Russian scientific and practical conference with foreign participation / Managing editor N. P. Nosova. Tyumen: Ministry of Science and Higher Education of the Russian Federation, Tyumen State University, Institute of State and Law, BRICS LAW JOURNAL. P.: 24-26.
10. Aganbegyan, A.G. (2015) On the duration of healthy life at retirement age // *ECO*. No. 9. P.: 144-157. DOI: <http://dx.doi.org/10.30680/ECO0131-7652-2015-9-144-157>.
11. Dobrokhleb, V.G. (2020) Demographic aging in terms of gender problems in modern Russia //

Population. Vol. 23. No. 2. P.: 5-13. DOI: 10.19181/population.2020.23.2.1.

12. Lukichev, P.M. (2018) Employment of older workers: a resource or a burden? // Bulletin of the Udmurt University. Series Economics and Law. Vol. 28. No. 5. P.: 641-646.

13. Bushkova-Shiklina, E.V.; Starikova, M.M. (2014) Pension: what's next? On the problem of employment of pensioners and raising the retirement age // Bulletin of the Vyatka State University for the Humanities. No. 12. P.: 19-24.

14. Petrova, Zh.V. (2013) Discriminatory practices of pensioners by age in the professional and labor sphere as a problem of the socio-economic policy of the state: gender aspect // Woman in Russian society. No. 4 (69). P.: 23-32.

15. Abazieva, K.G.; Dolbina, S.V. (2014) Gender gap in retirement age: causes and consequences // News of higher educational institutions. North Caucasian region. Social Sciences. No. 1 (179). P.: 53-61.

16. Solovyov, A.K. (2017) Analysis of the level of poverty of pensioners: regional aspects // Financial research. No. 1 (54). P.: 83-95.

17. Riet, K.G. (2017) Influence of changes in pension legislation on the development of the labor market in the Russian Federation // Regional economy: theory and practice. Vol. 15. No. 9 (444). P.: 1632-1640. DOI: <https://doi.org/10.24891/re.15.91632>.

18. Bogdanova, E.A. (2016) Labor relations with the participation of pensioners: care or manipulation? // Journal of Social Policy Research. Vol. 14. No. 4. P.: 535-550.

19. Abazieva, K.G. (2008) Gender asymmetry in the employment of pensioners. Izvestia of higher educational institutions. North Caucasian region. Social Sciences. No. 6 (148). P.: 21-20.

20. Solovyov, A.K. (2016) Population aging in Russia as a factor in the budgetary crisis // Russia and the modern world. No. 4 (93). P.: 53-61.

Contact

Elena Bedrina

Institute of Economics of the Ural Branch of the Russian Academy of Sciences

29, Moskovskaya, 620014, Yekaterinburg, Russia

Bedrina1967@mail.ru