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LABOR RATING FEATURES IN ORGANIZATIONS WITH A VARIETY RANGE OF TYPICAL PRODUCTS

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Abstract. The scientific problem relevance is explained by the fact that the existing regulations and other regulatory documentation for production in organizations do not contain instructions for determining the standard labor intensity of products, so the actual labor intensity is often overestimated, which reduces the competitiveness of the company. The scientific problem is the lack of an adequate scientific methodology for labor rationing in the production in organizations with a diverse range of standard products, and the purpose of this paper is its development. The study used the principles and methods of system analysis, description, measurement, comparison, and data processing methods: formalization, analysis, generalization, calculation. The result of the study is scientific and practical recommendations on the regulation of labor costs for production in organizations with a diverse range of standard products. The recommendations suggest solving the establishing time standards problem, when the use of microelement rationing is greatly hindered by the small-scale production nature, continuous observations are unnecessarily labor-intensive, and experimental statistical methods do not allow increasing labor productivity. Of practical interest may be a table for determining the time standard and the final norm calculation.

Keywords: labor rationing; normative labor intensity; time norm; timing; methodology of labor rationing.

JEL codes: M12; J81.

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