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CONFLICT OF INTERESTS AS A CONFLICTOGENITY COMPONENT IN THE ORGANIZATION

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Abstract. The article provides a broader view of the “conflict of interest” concept and content. The study relevance is due to the fact that at present it is customary to interpret this definition from the anti-corruption legislation point of view, while the conflict of interests covers a wider relationships range in various areas of professional activity. Moreover, the management point of view understanding is practically absent in modern science and legislation. The author investigated various definitions of the “conflict” concept, highlighted the main concept content, then examined the definitions of the “interest” concept and combined these two concepts into the author’s “conflict of interest” definition. An attempt is made to derive the “conflict of interest” concept as an anti-corruption framework, to consider the conflict from the resolving it point of view by reconciling interests, and not from the force or law points of view. The author considers “conflict of interest” as a multi-level phenomenon; four main levels were identified for the health care system, that interact with each other: manufacturers of medical services, consumers of medical services, fiscal intermediaries and regulatory structures.

Keywords: conflict; interest; conflict of interests; health conflicts; anti-corruption legislation.

JEL codes: D 74; J 52.

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