

# Human Progress

Электронное сетевое полинаучное издание

Том 3 № 11 (ноябрь 2017)



Научный журнал открытого доступа  
**[progress-human.com](http://progress-human.com)**

Editor in Chief:

Inna Kulkova – Doctor of Economics, Professor (redactor@progress-human.com, instmen@ya.ru)

Founder:

The Educational and Research Institute of Management

The address:

of. 915a, 12A, 8 Marta str., Yekaterinburg, 620014, The Russian Federation

Phone number:

+7 (982) 62-40-400

6+

The journal is registered in the Federal Service for Supervision of Communications, Information Technology, and Mass Media (Russia) El No. FS77-62455 dated July 27, 2015.

ISSN 2414-4916

Included in the Russian Science Citation Index

Included in the Higher Attestation Commission's List of the peer-reviewed scientific journals, in which the main scientific results for the candidate of science degree thesis, for the doctor of sciences degree thesis should be published

Editorial board:

Prof. Dr. Zuzana Dvorakova - the University of Chemistry and Technology, the School of Business, Prague, Czech Republic.

Prof. Dr. Kurpis Lada - Gonzaga University, Spokane, USA.

Prof. Dr. Mauro Gatti - University of Rome "La Sapienza", Rome, Italy.

Prof. Dr. Maria Menshikova - University of Rome "La Sapienza", Rome, Italy.

Prof. Dr. Ekaterina Vinogradova - Ural State University of Economics, Yekaterinburg, Russia.

Prof. Dr. Pavel Druzhinin - Institute of Economics, Karelian Scientific Center of the Russian Academy of Sciences, Petrozavodsk, Russia.

Prof. Dr. Igor Leontyev - General Director of Insurance Medical Company "UMMC-Medicine" LLC, Yekaterinburg, Russia.

Prof. Dr. Larisa Mierin - St. Petersburg State University of Economics, St. Petersburg, Russia.

Prof. Dr. Tatyana Razumova - Lomonosov Moscow State University, Moscow, Russia.

Prof. Dr. Sergey Radko - Russian State University named after A.N. Kosygin (Technology. Design. Art), Moscow, Russia.

Prof. Dr. Larisa Sankova - Yuri Gagarin State Technical University of Saratov, Saratov, Russia.

Prof. Dr. Nadezhda Surnina - Ural State University of Economics, Yekaterinburg, Russia.

Prof. Dr. Andrey Shelomentsev - Institute of Economics, Ural Branch of the Russian Academy of Sciences, Yekaterinburg, Russia.

Prof. Dr. Vadim Shumetov - Orel State University named after I.S. Turgenev, Orel, Russia.

Assoc. Prof. Maria Plutova - Ural State University of Economics, Yekaterinburg, Russia.

Assoc. Prof. Dr. Alena Fedorova - Ural Federal University, Yekaterinburg, Russia.

## CONTENTS

### *Economic Sciences*

|                                                                                                                                                                                                       |   |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---|
| <b>Kulkova I.A.</b> HR-practices for maintaining a work-life-balance.....                                                                                                                             | 1 |
| <b>Goncharova D.A.</b> Organization of occupational standards implementation<br>in the company: case study of the Complex Center of Social Services<br>for the Population of Polevskoy.....           | 2 |
| <b>Yeremina O.A.</b> Ways of improving the system of payment in the construction<br>organization.....                                                                                                 | 3 |
| <b>Pozolotina E.I.</b> The competency approach applicability in different personnel<br>management concepts.....                                                                                       | 4 |
| <b>Tolstoguzova K.A.</b> The role of event tourism in the country development.....                                                                                                                    | 5 |
| <b>Philippova D.S.</b> Analysis of the employees' certification system in the Russian<br>Federation Ministry for Civil Defense, Emergencies and Elimination of Natural Disasters<br>consequences..... | 6 |