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ANALYSIS OF THE EMPLOYEES' CERTIFICATION SYSTEM IN THE RUSSIAN FEDERATION MINISTRY FOR CIVIL DEFENSE, EMERGENCIES AND ELIMINATION OF NATURAL DISASTERS CONSEQUENCES

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Abstract: The article is devoted to the study of certification of personnel – one of the most important elements in the personnel professional training in the Russian Ministry of Emergency Situations, determining its suitability for service further and constructing an employee's career. The article is based on the analysis of documents, observation and expert interviews with employees of territorial organizations of the Russian Federation Ministry for Civil Defense, Emergencies and Elimination of Natural Disasters Consequences. The main tasks of personnel attestation are described, the content of attestation forms is analyzed, the existing certification procedure is described, possible results and recommendations by results of certification are presented. In the article the author proposes to introduce computer system of training and employees' knowledge control. It is proposed to use this system on the one hand - as an opportunity for preliminary self-assessment, on the other hand - as a consulting and educational tool in preparation for the forthcoming planned certification. The advantages of such a system are determined. The article may be of interest to specialists involved in the personnel evaluation in the civil services.

Keywords: personnel assessment; personnel attestation; personnel of the Emergency Situations Ministry; attestation indicators; public service.

JEL codes: J 01; M 12.

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