

THE GENESIS OF PRIVATE EMPLOYER'S UNJUST ENRICHMENT IN RUSSIA

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Abstract. Employer's enrichment by using labor force has existed in Russia for centuries. The article analyzes the historical formation of the employee's obligations to the employer legislative recognition in Russia on the basis of Roman law provisions about *condictio* obligations. The analysis covers the period from 1900 to the present time; the situation of Soviet power period is studied in detail, including its first years. In the second part of the article the modern examples are presented of Labor Code of the Russian Federation violations with regard to the use of natural payment wages forms instead of money as a new form of non-economic labor exploitation. The article may be of interest to a scientists, practitioners involved in the labor relations regulation, undergraduate and graduate students.

Keywords: law; employer; employee; work force; genesis of unjust enrichment; employee obligations; *condictio* obligations; Roman law.

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