

INDICATORS FOR THE ANALYSIS HUMAN RESOURCE MANAGEMENT SYSTEM IN THE ORGANIZATION

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Abstract. Questions of effective management personnel are actual for any organization that has employees, regardless of the economic situation in the society, market competition, time of year and other objective factors. Systematicity and comprehensiveness of human resource management is projected onto the primary indicators - indicators that show the status of each staff management sub-systems; fluctuations in such subsystems show rationality or irrationality of the decision-making. Necessary and sufficient indicators are considered and systematized in the article, which characterize the subsystem: planning, recruitment, selection, assessment, adaptation, motivation and stimulation. Analysis of changes in these indicators allows evaluating the activity and progressiveness of the existing management system.

Keywords: management; staff; efficiency; analysis; indicators; management system.

JEL codes: J63; M12.

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