

ADAPTATION AND RETENTION OF YOUNG PROFESSIONALS ABROAD

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Abstract. The article provides an overview of modern foreign technologies for adaptation and retention of young professionals. As reality shows, an employee dismissal by reason of his/her inability of mastering their new job or adaptation in new team nullify the search and staff selection results, and as a consequence, lead to additional material inputs for a new employee search. At the present time problems of consolidation newly hired employees is not resolved at all enterprises, these problems are related to the process of adaptation, motivation for professional development and career advancement, as well as with providing of employers' satisfaction with qualifications and educational level of new staff. Staffing services in Russian companies, until recently, haven't evaluated the importance of adaptation activities and the personnel consolidation seriously, and more recently, have begun to adopt the rich international experience of using adaptive techniques.

Keywords: adaptation; consolidation; retention; staff; young worker; management.

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