

ACTUAL PROBLEMS OF THE MONETARY STIMULATION AND INTERNAL CONTROL PRINCIPLES OF LABOR COSTS

Lily Kirillova

Head of HR in LLC «CorpusGroup Europe»

Pervouralsk, Russia

Abstract. This article contains theory and practice questions of wage organization and analysis of its internal controls principles. The author notes the deterioration of salary payments since 2014 in Russia and stresses the need for compliance principle of outstripping productivity growth over the average wage growth. The article identifies such topical issues of remuneration as: a large volume of work, which are paid without regard to the labor results, and that the workers do not know the labor laws and internal regulations governing wages; their solutions are offered. As labor costs are an important element of the production costs, they require regular monitoring. The author has analyzed in detail the basic principles of internal control labor costs, on which it is based. The author suggests in the article to divide all the principles into two groups: the generally accepted and applied. This will improve the regulation of relations between the supervisory bodies and entities for which control is exercised.

Keywords: salary; payment; remuneration; internal control; principles of internal control; labour costs.

JEL codes: J30; J39.

References

1. The labour code of the Russian Federation. Part of the first, second, third, fourth, fifth, sixth: in comp. on may 2, 2015. – M.: INFRA-M, 2015. – 560 p
2. Shibani, A., K. Can Basic Research Prevent Economic Stagnation? // Foresight. 2014. No. 4 p. 54-63.
3. Asaliev A.M. labor Economics: textbook for University students (undergraduate) / A.M. Asaliev, G.G. Vukovich, L.I., Senchenko. – M.: INFRA-M, 2014. – 171 p.
4. Egorshin A.P. Motivation and stimulation of labour activity: textbook. manual / A.P. Egorshin. – 3-e Izd., Rev. and extra – M.: INFRA-M, 2013. – 378 p
5. Gershman M., Kuznetsova T.E. Efficient Contracting in the R&D Sector: Key Parameters. 2013. No. 3 S. 026-037.

6. Alekseeva L.F. Institutional arrangements and mechanisms for enterprise restructuring // Territory new opportunities. Bulletin of the Vladivostok state University of Economics and service – 2012. – № 2. – P.157-166., 2014. – 188 p
7. Kalyugina, S., Strielkowski, W., Ushvitsky, L., Astachova, E. Sustainable and secure development: Facet of personal financial issues (2015) Journal of Security and Sustainability Issues, 5 (2), pp. 297-304.
8. Paramonova L.A. the System of regulations and legal documents of the functioning of the internal control of the economic entity / Paramonova L.A. // Bulletin of Volga region state University of service. – 2012. – № 5 (25).
9. Kuznetsova, Vitaly Roud. Efficiency Factors and Motivations Driving Innovative Activity of Russian Industrial Enterprises. 2011. No. 2 Pp. 34-47.
10. Kapelyushnikov R.I. Productivity and wages: a little simple arithmetic. – M.: Publishing House. the house of the Higher school of Economics, 2014. – 40 p.
11. Kontsevaya S.R. the Development of internal control in the management system of agricultural production / S. R. end, Karasev V.A. // international accounting. – Finance and credit, January 2014. – № 2 (296). – S. 42-51
12. Gershman M., Kuznetsova T.E. Performance-related Pay in the Russian R&D Sector. 2014. No. 3 p. 58-69
13. The Lima Declaration of guidelines on control. Adopted at the IX Congress of the International organization of Supreme audit institutions fin. control in Lima in 1977
14. Alekseeva L.F. Tax accounting: study guide / L.F. Alekseeva. – Vladivostok: Publishing house VGUES, 2014. – 188
15. Shahverdiev A.P. Internal control risk management corporate governance, Corporate governance and innovative development of economy of the North / A.P. Shahverdiev // Vestnik of the research center of corporate law, management and venture investment of Syktyvkar state University. – 2012. – No. 2.

Contact

Lily Kirillova

LLC «CorpusGroup Europe»

1, Str. Trade, 623100, Pervouralsk, Russia

kirillovala@bk.ru