

THE PERSONNEL MANAGEMENT CHALLENGES UNDER A CRISIS: FROM A CONFIDENCE TO AN EFFECTIVENESS

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Abstract. The paper considers the issue of personnel management under the crisis changes in organizations. In the focus of the given paper are the psychosocial aspects of management in crisis period, as well as the characteristics of toxic leadership are highlighted and described. The results of a study of satisfaction with leadership and leaders' managerial features of the production company are presented as a key evidence of the impact of toxic management on the psychosocial well-being of employees.

Keywords: crisis management personnel; leadership; toxic Manager; the crisis staff.

JEL codes: J24; M12.

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