

THE PROCESS OF FORMING OF THE DOCUMENT «REGULATIONS ON THE STIMULATION OF EMPLOYEES OF ORGANIZATION»

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Abstract. The article deals with regulatory support of organization, which regulates the level of remuneration of members of social and labor relations of the individual subject. Questions of stimulation employees to productive labour activity are relevant to any subject of market relations regardless of kind and scale of activity. Practical implementation of tools of stimulation of employees is provided by development of normative document. This document is intended to regulate any aspect of labour remuneration of employees, both in the short and long term. The document, which regulates issues of stimulation of employees, contributes to the transparency of the remuneration system, improvement of working environment (reducing tension in a team, based on suspicion of unfair distribution of labour remuneration), development of loyalty to the leading stuff from the employees, improvement of attractiveness of the company in the eyes of the contact audience etc. The article presents the author's algorithm of forming the document «Regulations on the stimulation of employees of organization» which includes eight stages. There are disclosed participants of each stage of forming of regulations on the stimulation of employees and there is also given detailed description of each stage. The article can be useful for directors and HR managers, economists, HR consultants, teachers.

Keywords: normative provision of organization remuneration; stimulation of employees of organization; algorithm of forming of normative provision of stimulation of employees; regulation of social and labor relations.

JET code: B41; J39.

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