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SCIENTISTS' REMUNERATION AS A FACTOR OF YOUTH'S READINESS FOR SCIENTIFIC ACTIVITY

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Abstract. The young people involvement into research activities is largely related to the researchers' remuneration perception. The scientist's image is often formed in the mass consciousness from ideas about the low-income level of people who have devoted themselves to science. The purpose of the study is to analyze the scientists' remuneration in the context of youth's readiness for scientific activity. Statistical analysis was applied in the course of the study. The sociological and economic approaches to the qualified workers' remuneration issue are highlighted. It is shown that the remuneration terms for employees in science are changing dynamically, which is associated with the "New Wage System" introduction in 2008 and "Industry Wage System" application in pilot regions at the present time. It is concluded that exceptionally high selection criteria for the profession can also be considered among the reasons that negatively affect the young people desire to be a scientist, in addition to the low wage. Using the results of a study conducted in the Vologda Oblast on the postgraduates' readiness became a scientist, the motives for employment outside research organizations have been identified. It is shown that the scientists' remuneration does not act as a significant factor in admission to enroll in graduate school, but its importance increases sharply when determining the place of future work.

Keywords: graduate students; researchers; remuneration; youth; science.

JEL codes: J31; J44; I23.

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