

ISSN 2414-4916

HUMAN PROGRESS

научное электронное
сетевое издание



Том **9** Выпуск **2**
март-апрель
2023

progress-human.com

Editor in Chief:

Inna Kulkova – Doctor of Economics, Professor (redactor@progress-human.com, instmen@ya.ru)

Founder:

The Educational and Research Institute of Management

The address:

of. 915a, 12A, 8 Marta str., Yekaterinburg, 620014, The Russian Federation

Phone number:

+7 (982) 62-40-400

6+

The journal is registered in the Federal Service for Supervision of Communications, Information Technology, and Mass Media (Russia) El No. FS77-62455 dated July 27, 2015.

ISSN 2414-4916

Included in the Russian Science Citation Index

Included in the Higher Attestation Commission's List of the peer-reviewed scientific journals, in which the main scientific results for the candidate of science degree thesis, for the doctor of sciences degree thesis should be published

Editorial board:

Prof. Dr. Zuzana Dvorakova - the University of Chemistry and Technology, the School of Business, Prague, Czech Republic.

Prof. Dr. Kurpis Lada - Gonzaga University, Spokane, USA.

Prof. Dr. Mauro Gatti - University of Rome "La Sapienza", Rome, Italy.

Prof. Dr. Maria Menshikova - University of Rome "La Sapienza", Rome, Italy.

Prof. Dr. Ekaterina Vinogradova - Ural State University of Economics, Yekaterinburg, Russia.

Prof. Dr. Pavel Druzhinin - Institute of Economics, Karelian Scientific Center of the Russian Academy of Sciences, Petrozavodsk, Russia.

Prof. Dr. Igor Leontyev - General Director of Insurance Medical Company "UMMC-Medicine" LLC, Yekaterinburg, Russia.

Prof. Dr. Larisa Mierin - St. Petersburg State University of Economics, St. Petersburg, Russia.

Prof. Dr. Tatyana Razumova - Lomonosov Moscow State University, Moscow, Russia.

Prof. Dr. Sergey Radko - Russian State University named after A.N. Kosygin (Technology. Design. Art), Moscow, Russia.

Prof. Dr. Larisa Sankova - Yuri Gagarin State Technical University of Saratov, Saratov, Russia.

Prof. Dr. Nadezhda Surnina - Ural State University of Economics, Yekaterinburg, Russia.

Prof. Dr. Andrey Shelomentsev - Institute of Economics, Ural Branch of the Russian Academy of Sciences, Yekaterinburg, Russia.

Prof. Dr. Vadim Shumetov - Orel State University named after I.S. Turgenev, Orel, Russia.

Assoc. Prof. Maria Plutova - Ural State University of Economics, Yekaterinburg, Russia.

Assoc. Prof. Dr. Alena Fedorova - Ural Federal University, Yekaterinburg, Russia.

TABLE OF CONTENTS

Regional and sectoral economy

Aleksandrova N. Tools for IT-specialists' retaining in the labor market transformation context	1
Beregovsky I., Kirillova N. Business models used by modern marketplaces.....	2
Bochkov P., Sidorov Y., Gayeva K., Blinova E. Russian tax policy in the sanction pressure period.....	3
Varosian K. On the issue of the creating online store features in 2023.....	4
Gayibov G., Kurnykina O. Impact of modern trends in the banking sector of the Russian federation on risk disclosures in financial statement.....	5
Danshina V., Zlotnikov I. Education ecosystem as a key innovation sustainability aspect in the Russian Federation.....	6
Klimenko V., Chudinova E., Bannikova T. Problems of regional positioning (Tomsk and the Tomsk region case study).....	7
Konishchev E. Analysis of approaches to interregional connectivity studies: interpretation and evaluation problems.....	8
Mironova E. Management approaches and labor efficiency assessment of non-teaching and auxiliary staff.....	9
Nizamutdinov I. Evolution of scientific approaches to industrial development of the territory.....	10
Svinarev N., Simonova M. Regional specifics of labor potential in specialized labor markets.....	11
Sekicki-Pavlenko O. Structural shifts assessment in the population age composition in Russian regions.....	12
Sivkova A. Green economy concept essence.....	13
Skvortsov M. The IT usage for the enterprise's economic security assessment.....	14
Yu Z. Theoretical basis and background of Chinese spatial economic development.....	15
Yakushin I. Economic security of the region in the digital transformation.....	16

Management

Andreev M., Rustamov D. Tools for production managers' training and development...	17
Bevzuk A., Bevzuk I., Tsvetkova S. Comparative analysis of development team work estimating methods.....	18

Benrachou N. Strategy development features in higher educational institutions of the Russian Federation.....	19
Kulkova I. The toxic HR practices' classification in Russian companies.....	20
Novikov A. Enterprises design based on block-modular approach (shipbuilding case study).....	21
Shalimov I., Kuvshinov M. Options selection for assessing the efficiency of the ERP systems' implementation.....	22