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# COMPARATIVE ANALYSIS OF DEVELOPMENT TEAM WORK ESTIMATING METHODS

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Abstract. It is important for every development team to properly evaluate their work in order to achieve their goals and meet deadlines. There are several methods of performance appraisal, each with its own advantages and disadvantages. Some teams use absolute hour estimates to more accurately estimate the amount of time needed to complete certain tasks. However, this can take a lot of planning time. Relative assessment in storypoints allows you to quickly assess the complexity of tasks and use this indicator as a unit of measurement, but it is not always convenient for large projects and requires a certain skill in evaluating work in relative units of measurement. On the other hand, #noestimates approach means not grading at all, which can be helpful for teams that find grading ineffective or who can't rate their work in hours or storypoints. Ultimately, the choice of method depends on the specifics of the project and the experience of the team.

**Keywords**: Agile; management; planning; estimating; absolute estimating; relative estimating; story points; noestimates.

**JEL codes**: M12; O21.

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