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TRENDS IN THE HUMAN CAPITAL, RESOURCES AND POTENTIAL DEVELOPMENT IN RUSSIA

Timur Tumarov

PhD student of St. Petersburg State Economic university

St. Petersburg, Russia

Abstract. This article is devoted to the defining and developing the relationship between human capital, human resources and human potential in Russia. The human resources, capital and potential theory specificity is quite extensive. The modern theory is sufficiently developed in the scientific literature. There are many concepts that define the concepts of human capital, resources and potential, however, the Russian theory differs from the foreign one, while all these terms have a certain relationship, which lies in the HRM generality at the micro level. Today, this terminology is relevant, there are also many scientific works that determine the theoretical framework development. This article defines the basic concepts of human resources, potential and capital, determines their interdependence, and highlights the most universal and general theoretical concepts that are relevant to the modern Russian HRM. The human capital quality assessment in Russia was carried out according to generally accepted quantitative indicators in dynamics, directions for the human capital, resources and potential development in Russian economy, both from the state and business, are presented.

Keywords: human resources, human capital, human potential, staff policy, HR theory.

JEL codes: M12, M54, M59.

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Contact

Timur Tumarov

St. Petersburg State Economic university

30-32, emb. Canal Griboedov, (letter A), 192176, St. Petersburg, Russia

ttumarov@gmail.com