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## **INSTITUTIONAL MECHANISMS OF POPULATION ADAPTATION IN THE SOCIAL AND LABOR RELATIONS SPHERE**

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**Abstract.** The article is devoted to the institutional mechanisms study of the population' adaptation in the social and labor relations sphere. The relevance of this topic is caused by the ongoing rapid changes in the economy and society, not only in Russia, but throughout the world, which require significant efforts from the population to activate the adaptive potential. The article proposes for scientific discussion the theoretical provisions development on institutions and social organizations in the social and labor sphere. The author supplemented the social institutions' classification in the social and labor relations field on the "institutionalization object" basis by identifying groups of institutions for regulating pre-labor and post-labor relations; the article defines social institutions in each of the groups. When determining social organizations that carry out the institutional mechanisms, the author applied a stakeholder approach; the main social and labor relation stakeholders are named. In order to analyze the institutional mechanisms for assisting the population in adapting to dynamic changes, social organizations of labor mobility in the Sverdlovsk region were studied: the state employment service, non-state services and job sites, digital platforms. The direction for platform employment development is determined.

**Keywords:** population adaptation; socio-economic changes; adaptation mechanisms; social and labor relations; institutional arrangements.

**JEL codes:** J01; J68.

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