

***To cite this paper:***

Yuskova A.A., Rudakov E.L. (2019) Analysis of the quantity and structure of recruitment agencies in Yekaterinburg. *Human Progress*. 5 (2): 5. URL: [http://progress-human.com/images/2019/Tom5\\_2/Yuskova.pdf](http://progress-human.com/images/2019/Tom5_2/Yuskova.pdf). DOI 10.34709/IM.152.5

## **ANALYSIS OF THE QUANTITY AND STRUCTURE OF RECRUITMENT AGENCIES IN YEKATERINBURG**

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**Abstract.** The article contains an analysis of the recruitment services market state in Yekaterinburg city. The relevance of the research topic is explained by the fact that modern companies are increasingly outsourcing recruitment functions to recruitment agencies. According to information on the Internet, the city, which has a population of almost 1.5 million, has more than a hundred recruiting companies, however, some of this information is unreliable, which makes it difficult for employers to cooperate with recruitment agencies. The authors took as a basis the data provided by the PERSON AGENCY website about the main recruitment and personnel companies in Yekaterinburg city and analyzed the accuracy and completeness of the information provided on the Internet, contact details of the recruitment companies. The author's research was carried out by studying Internet directories and a telephone survey to identify the real situation: which registered agencies actually function, have up-to-date contact information and a website, and what conditions offer for closing a vacancy. The results of the research are the structure of recruitment agencies: in terms of the scale of their activities, in the relevant contact information presence and in the closing vacancies speed. In conclusion, the authors propose some directions for improving the recruitment services market functioning.

**Keywords:** recruiting; recruitment; hiring staff; recruitment services market; recruitment agency.

**JEL codes:** J 01, J 21, J 54.

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