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THE OCCUPATIONAL STANDARDS'USING IN STRATEGY IMPLEMENTATION OF THE STATE CIVIL SERVICE

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Abstract. The research, the results of which are described in this article, is aimed at studying peculiar features and characteristics of the State civil service as well as applying professional standards to public officers. Based on the analysis of legal acts and literary sources, it was concluded that the professional standards' application is limited by legislative acts in the Russian state civil services. The authors examined the problem of the development of professional standards for the State civil service according to the specificity of this activity as exemplified by the Federal Service for State Registration, Cadastral Records and Cartography (Rosreestr Administration in Sverdlovsk Region). A brief Rosreestr Administration description is given, the qualitative staff structure is analyzed, the qualification level is determined and the processes of its improvement are analyzed. Further, an analysis of the Rosreestr Administration activities results was carried out, which showed that the necessary measures needed to be taken to achieve these objectives aimed at implementation of the strategy to improve the quality of state services. The authors proposed a set of measures aimed at developing the professional standards requirements, adapted to the state civil service specifics, in order to improve the public services quality. As part of the study, systems analysis methods and general scientific methods were used.

Keywords: State civil servants; professional standards; civil servants qualification level; professional standards application peculiarities in civil service; improving the quality of public services.

JEL codes: M 12.

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