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MODERN EMPLOYEES' PREFERENCES OF EMPLOYMENT FORMS DETECTION

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Abstract The article is devoted to the study of the employed population' satisfaction with their work and the identification of preferences regarding the employment forms on the labor market of Yekaterinburg megacity. Based on the analysis of various approaches to the study of non-standard employment forms, the author's essence interpretation of non-standard employment forms is proposed. The article presents a questionnaire survey's results of different age and social groups' respondents, conducted personally by the author using authoring tools. A comparative analysis of the questionnaire results in 2015 with the results of a similar survey in 2018 is given. The satisfaction degree with their employment has been revealed, both in primary and in additional work. A modern "model of ideal work" has been revealed by the workers opinion: from the working hours point of view, the desired working day length, the number of working days a week, the workplace finding by the employer or at home. The results of a survey on the consent to work without an employment contract are presented. The conclusion is made about the employed population potential willingness to work in the non-standard employment forms conditions. The conclusion of the article presents summarizing results of the desired by respondents employment form.

Keywords: employment; labor market; non-standard employment forms; working time mode; model of ideal work.

JEL codes: J 21, J 22.

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