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## **THE PROGRAM OF COMPATRIOTS' VOLUNTARY TRANSMIGRATION AS A MECHANISM FOR FILLING THE LABOR RESOURCES' DEFICIT IN SVERDLOVSK REGION**

**Olga Nezhiviykh**

Postgraduate in Ural State University of Economics,  
Yekaterinburg, Russia

**Abstract.** This article represents the specifics of the State Program implementation to assist the voluntary resettlement of compatriots living abroad to Sverdlovsk region of Russian Federation in 2012-2016. The mechanism for implementing the Program is reviewed on the basis of the regulatory legal acts of the Sverdlovsk Region and on the data of the Labour and Employment Department of the Sverdlovsk Region; and an analysis of its approbation in the Pervouralsky urban district has been carried out. The conclusions are based on the results of the pilot project: in particular, the data are given for the countries from which compatriots have planned to arrive, their ethnic, educational, professional and qualifying structures. The article considers adjustments to the program based on the prospects of the labor market development in the Sverdlovsk region and municipalities in its structure. Trends and priorities are highlighted to attract specialists in certain areas. The author examined the impact of the Program implementation in Sverdlovsk region on the replenishment of the labor shortage; and substantiated the relevance of the topic.

**Keywords:** Voluntary resettlement; regulated migration; labor resources; labor market; shortage of staff; labor potential of the territory.

**JEL codes:** R 23; O 15; J 61.

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## Contact

Olga Nezhiviykh

Ural State University of Economics

62–455, 8th of March Str., 620144, Yekaterinburg, Russia

[olga\\_v@e1.ru](mailto:olga_v@e1.ru)