

## **METHODICAL BASES OF MANAGEMENT LEVEL OF PERSONNEL POTENTIAL DEVELOPMENT IN TRANSPORT ORGANIZATION**

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**Abstract.** This article explores the various scientific materials and practical developments in the field of management of development of human resources. Propose the method of determining the indicators characterizing the human resources, by qualification, personal components and effectiveness of training. Universal method developed by the author, based on an evaluation of particular indicators, integrated into a coherent system, and suggests application in corporate educational institutions. Explored the analysis and evaluation influence of qualification and personal potential of staff at the level of the development potential of employees and the organization, the industry in general. Formulated the basic methodological position to assess the human resource capacity of the transport organizations with the aim of determining its development. Developed step-by-step model for assessing the development level of human potential that including a specific sequence of phases and functionally oriented toward the development of highly skilled workers of railway transport.

**Keywords:** human resources; training; method of estimation of personnel potential; qualifying potential personal potential; effectiveness of training; human resources management.

**JEL codes:** B40; C51.

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