

ANALYSIS OF STAFF ADAPTATION IN OOO «TMH-SERVIS» SLD-61

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Abstract. The article presents the evaluations results of the existing system of received personnel adaptation in Service locomotive depot - Krasnoufimsk (SLK-61). This article contains a system of indicators characterizing the company adaptation system; it can be used to evaluate the system of adaptation at any enterprise. The evaluation was conducted according to the system of adaptation efficiency criteria. The results showed the presence of significant problems in the current system of adaptation, which led to loss of productivity, an increase in initial adaptation periods, excessive costs for multiple recruitment and staff selection to re-vacant positions. At the end of the article the author gives recommendations for improving the system of adaptation in the locomotive depot, which are designed to increase the efficiency of human resource management.

Keywords: adaptation; staff; human resource management; evaluation; adaptation system.

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