

SYSTEMS APPROACH INNOVATIVE TRANSFORMATION OF SCIENTIFIC PRODUCTION, LABOUR AND MANAGEMENT ORGANIZATION

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Abstract. The article summarizes the historical experience accumulated the last century in Russia in the field of scientific production and labor organization and management; the transformation of the employee's role as the subject of labor; new forms of labor relations and transformation trends in the content and nature of work. The Ural Electromechanical Plant experience was described about introduction of the Japanese organizational and management "Kaizen Technologies" models at the current stage which had been based on a systematic and integrated approach to management. The author's vision of the strategic management general model content is presented in terms of owners, top managers and staff relations and in terms of "the pyramid of logical levels". The author's content of a comprehensive system of accounting and cost planning at the enterprise was formulated further which had to be efficiently, acting on a permanent basis. The main directions were listed of further fundamental research development in the field of organizational systems. This article is intended for a wide scientific debate about new approaches to the production management system assessment.

Keywords: scientific production and labor organization; management design; innovative approach; transformation of labor relations; management; system approach to management.

JEL codes: M11; O32.

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