EFFICIENCY OF USING MODERN DISTANCE STAFF-LEARNING SYSTEM IN CRISIS

Ekaterina Selivanova

Master student in Ural State University of Economics Yekaterinburg, Russia

Olga Koropets

PhD, assistant professor in Ural State University of Economics Yekaterinburg, Russia

Abstract. The article is devoted to the review and study of the modern educational methods benefits, compared with the traditional, in the period of reducing staff training costs. The article describes, in particular, and studies in detail distance learning impact on personnel. Overview of the main traditional forms of staff training is presented; their advantages and disadvantages are studied. The article highlights also the main advantages of distance learning. Expediency of distance learning using in different kinds of economic conditions is described. We prove the defining foundations that allow us to establish the level of distance learning quality. The urgency of using distance learning is confirmed. The ability to optimize the staff training costs in the company is described through the introduction of distance learning. The article presents a visual difference between the cost of training and courses of external training organizations in comparison with the cost of distance learning.

Keywords: training; staff development; distance training system; the advantages of distance learning; optimization of staff training costs.

JEL codes: M53, M15.

References

1. Aksenov E. Human Resource Management. - Ed. 2nd., Revised. and ext. - M .: Unity-Dana, 2012. - 94 p.

2. Vorotyntseva T. Nedelin E. Building a personnel training system. [Text] M .: Speech 2014.

3. Zhukov B.M. Modern trends in personnel management. - M .: Academy of Natural Sciences, 2011. - 147 p.

4. Krasnov N.V. company personnel development [Text] M:. Moscow Financial-Industrial Academy, 2014.

5. Nosyreva I.G. Modern forms and methods of training // Management of development staff. - 2012. - № 1. - S. 6-10

6. Stepanova-Bykova A.S. Vocational Training Methodology [electronic resource]: a course of lectures / A. Stepanov bulls, TG Dulinets. - Elektron.dan. (4 MB). - Krasnoyarsk: IPK SFU 2009.

7. Business - Coach, Consultant Bezlepkin Elena Modern methods of personnel training [Electronic resource] // ngpc.ru> forum2010 / Articles / Learnining methods.pdf.

8. The results of the study MyBook «Cost optimization company in the training of employees. How to save the budget »// http://lmexperts.ru/analysis/itogi-issledovaniya-mybook-kak-sekonomit-budget-v-krizis.html.

9. CEB SHL Russia & CIS https://www.shl.ru/issledovanie-shl/otchet1.

Contact

Ekaterina Selivanova Ural State University of Economics

62-455, 8th of March Str., 620144, Yekaterinburg, Russia

Selivanova1992@inbox.ru

Olga Koropets Ural State University of Economics 62-455, 8th of March Str., 620144, Yekaterinburg, Russia okor78@mail.ru