

STAFF BREAD BUTTERED ON BOTH SIDES AND ANALYSIS OF PERSONNEL MOTION IN OOO URALPLIT (LTD)

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Abstract. The article analyzes the staff bread buttered on both sides and the processes of personnel motion in a particular trading company URALPLIT. The author's calculation results of the average organization number and of the availability of personnel coefficient are presented. Further, the author studies the qualitative composition of the staff. Personnel structure has been analyzed for this purpose by personnel categories; the staff composition has been analyzed by socio-demographic characteristics and their change within three years. The author then analyzed the absolute and relative indicators of staff movement. In conclusion, recommendations are given to reduce turnover in the analyzed company. The article may be of interest to HR-professionals and students to carry out such studies and comparisons.

Keywords: staff bread buttered on both sides; personnel motion; staff turnover; demographic staff profile; personnel structure.

JEL code: J23.

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