

# **ANALYSIS OF THE EFFICIENCY OF USING WORKING-TIME IN GOLD OF NOTHERN URALS CLOSED JOINT STOCK COMPANY**

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**Abstract.** The article contains the analysis of staff time using and the evaluation of its effectiveness, conducted by the authors and based on actual data of Gold of Nothern Urals Closed Joint Stock Company. This analysis is performed in two stages. During the first stage working-time regimes applied in Gold of Nothern Urals Closed Joint Stock Company are analyzed and deployment of staff is detected, depending on the used regime. Numbers of hours are analyzed further, worked by employees of Gold of Nothern Urals Closed Joint Stock Company at night and overtime, when the staff operability is lower. During the second stage the efficiency of using working-time is pressured. For this purpose the authors have analyzed the use of the working-time fund, have made working-time balance, have also analyzed the use of working hours for one average employee and its structure. The authors have additionally identified the reasons for reducing actual production time by using the chain substitutions method and they have estimated the performance by calculating the working-time using coefficients. The main reasons for reducing the effectiveness of using working-time were identified in the article based on the analysis, and recommendations for its improvement were made. The article can serve as a basis for the methods development of working-time analysis in a manufacturing enterprise.

**Keywords:** working time; working-time using; time tracking; efficiency of labor time; losses of working hours.

**JEL codes:** J 22; M 41.

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